



COMPANY

PROFILE

We are your PARTNER.

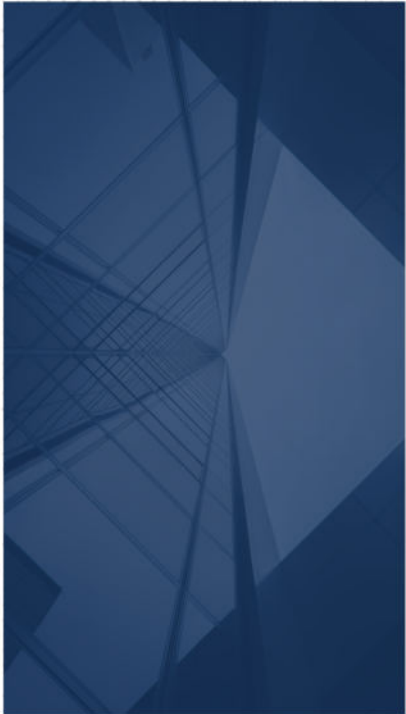


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YOU ARE
WELCOME

OUR STORY



FENRICH CONSULTS is an indigenous consultancy firm that offers a range of consulting services to help clients achieve their long-term business objectives and stay competitive in their respective industries. Our services include **Strategic Consulting, Management Consulting, Environmental Consulting, Engineering Consulting, and Communication Consulting.** Our team of experts works with clients to improve their operations, increase efficiency, reduce costs, develop effective strategic communication and marketing strategies, improve brand awareness, and expand their customer base. We are a conglomeration of expert consultants that was established to meet the growing business needs of both local and international communities. We are dedicated to working closely with each of our clients on a long-term basis to assist them in integrating our solutions and best practices into their operations. Our consultants are committed to providing high-quality consulting services that make us true partners to our clients.

Our consultants use their extensive expertise and experience in various sectors to meticulously analyse the operational requirements of our clients, even though the process may be lengthy and challenging. This approach allows us to provide tailored and cost-effective solutions that enable our clients to achieve their set goals. As a consulting firm with African roots, we are committed to providing our clients with consulting services that are based on the best practices learned over the years, taking into consideration the cultural and business customs of the continent. We are a reliable partner for all types of clients seeking to explore business opportunities worldwide. We pledge to work closely with our clients over the long term to assist them in integrating the proposed solutions and best practices into their operations. Our ultimate objective is to establish ourselves as a genuine partner for all clients in Uganda, East Africa, Africa, and across the globe. We put our professionalism and integrity to use in serving our clients, as we strive to safeguard their businesses. We are your PARTNER.



NGOZI RONALD
Co-Founder and Managing Director

We are your PARTNER.

FENRICH CONSULTS OVERVIEW:

CLIENT-CENTRED:

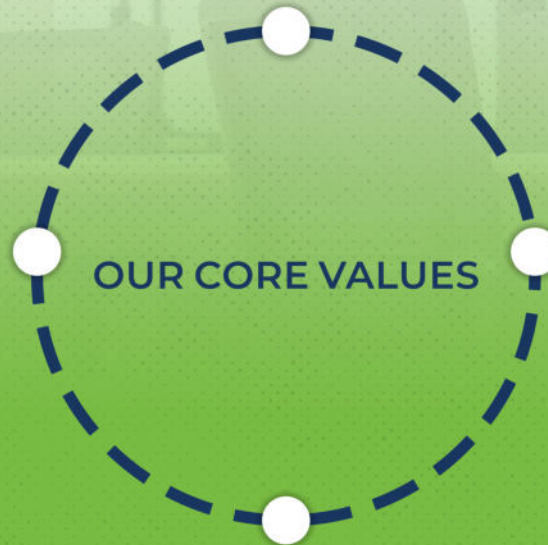
We hold our clients at heart and constantly think of how to support them with solutions to see results.

PROFESSIONALISM:

Based on the knowledge and experience of our consultants, we provide high quality services to our clients to enable them to remain competitive in the industry.

COMMITMENT AND EXCELLENCE:

We hold a sense of responsibility for the goals and objectives of our clients as partners, and thus aim to deliver quality support and solutions to enable our partners to achieve their goals, objectives, and plans.



INTEGRITY:

With our clients as partners, we demonstrate a high level of honesty, fairness, and respect for them.



VISION:

To be our clients' PARTNER



MISSION:

To provide expert guidance, support, and solutions that bring success, value, and results to our clients.

ENGINEERING CONSULTING SERVICES (ECS)

We understand that making the right design decisions has an impact on your budget and schedule. Our consultants can help you in the right direction. Our services cover Geological Engineering, civil structural, electrical, instrumentation and controls, mechanical, process (chemical), and piping engineering.

- Geotechnical Consultancy Services
- Geotechnical investigations in mining construction projects
- Geotechnical engineering in civil engineering
- Contract Geotechnical Consultants/Experts



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Geological investigations



- Geological investigations in exploration
- Contracting Services
- Contract Consultants/Experts
- Exploration Drilling
- Exploration Project Management
- Mineral exploration project awareness

Groundwater and Hydrogeological Surveys

- Groundwater management / Mine water management
- Surface water safety, sediment and material transport, River basin management, and hydraulic engineering planning.
- Wastewater management, design of industrial wastewater treatment plants, monitoring of water level and discharge measurements, and water discharge management.
- Drinking water cycle.
- Groundwater monitoring.

Geotechnical Investigation



ENGINEERING CONSULTING SERVICES (ECS)

Geophysical Surveys

- Geophysical investigations in exploration
- Geophysical methods in engineering

Technology and Software

- Geographic Information Systems & remote Sensing Services
- Surveying and Geoinformation
- Underground Surveying in Mining
- Project Application Development and

Engineering and Civil Works

- Mining Engineering
- Road construction
- Water engineering
- Civil engineering

Scientific Project Management & Human Resource

- Construction Project Management
- Human Resources for engineering and oil and gas experts.

Energy Development

- Renewable and non-renewable energy

Agriculture

- Project initiation
- Project planning and management
- Value addition
- Machinery supply



ENVIRONMENT AND SOCIAL CONSULTING SERVICES (ESCS)

We provide expert support and solutions to our clients to handle all environmental and planning concerns.



ESHS Compliance monitoring and assessments in Isingiro DLG

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Environmental Site Assessments (ESAs).
 Wetland Assessment
 Biological and Habitat Monitoring.
 Soil & Groundwater Assessments
 Hydrological & Groundwater services
 Forest Assessment and Tree surveys
 Remedial investigations/

Site Remediation
 Landfill support and design
 Environmental and social audits
 On-Site Stormwater Inspections
 Illicit Discharge Detection and Elimination
 Hazardous Waste and RCRA Reporting and Consulting
 Emergency Planning and Community Right to Know

- Flood Risk assessment.
- Site surveys (ground, water, and air.
- Risk assessments and Assessment of contaminated sites.
- Expert witness reports and audits
- Landfill construction and land management.
- Design of stockpiles and Building
- Preliminary investigations for baseline report
- Site pass with recurring review
- Remediation and dismantling/disposal concepts
- Building pass with recurring review
- Holistic project management

Environmental
 Consultancy (QHSE)

STRATEGIC & MANAGEMENT CONSULTING SERVICES (SMCS)

We diverse strategic and management solutions to our clients to develop long-term strategic & management plans and strategies to achieve their goals and stay competitive in their industry.

- Business planning.
- Situation analysis
- Research and Development
- Marketing strategy planning
- Competitive analysis
- Corporate Strategic planning
- Performance measurement.
- Change management.
- Project & feasibility studies
- Startup discovery and service development
- Business Model Transformation

- Process improvement and management.
- Financial and grant management
- Internal control support
- Organizational design.
- Customer experience planning and management
- Leadership development
- Contract administration and management
- Knowledge management
- Monitoring and Evaluation
- Learning and Development



- Capacity building
- Risk assessment and management.
- Regulatory compliance and approvals

COMMUNICATION AND MARKETING CONSULTING SERVICES (CMCS)

We support our clients to develop strategic communication and marketing strategies to improving their brand awareness and increase their customer base.

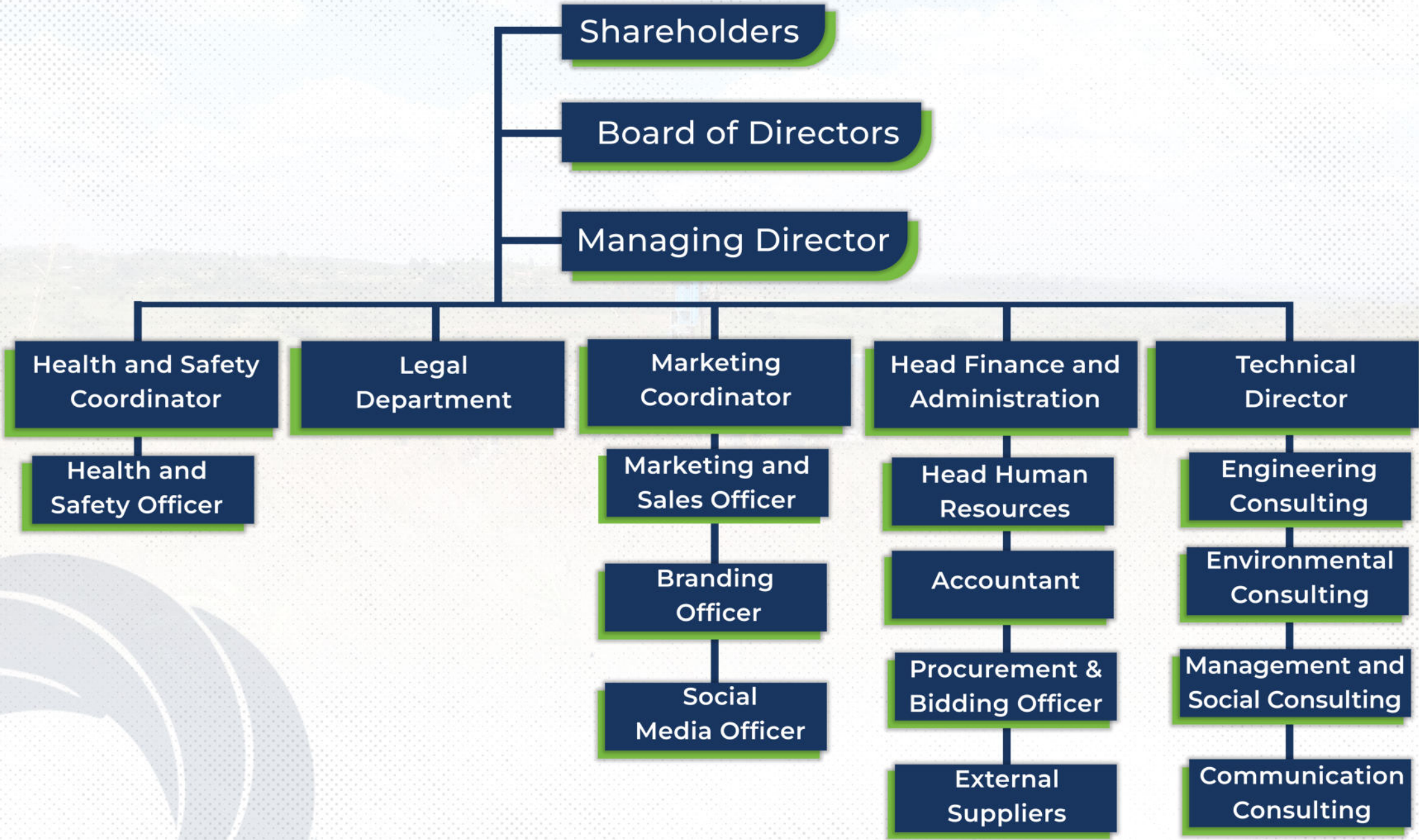
- Crisis Communication.
- Strategic corporate
- communication and Public Relations.
- Brand positioning and designing.
- Comprehensive marketing strategies.
- Digital marketing, Content creation, and influencer campaigns.
- Relationship building with



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FENRICH CONSULT LTD'S BREAKDOWN STRUCTURE



INDUSTRIES AND SECTORS **OUR PARTNERS**

Transportation and urban spaces
Processing and manufacturing
Construction and real estate
Distribution and general trading
Financial services
Water, environment, and sanitation
Technology and innovation
Agriculture and agribusiness
Hospitality, leisure and tourism
Professional services consultancy
Automotive machinery & equipment
Healthcare
Energy and climate change/protection
Oil & gases
Education
NGOs and charitable trusts

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Meet OUR TEAM



MR. RONALD NGOZI

Managing Director



ENG. KASAKYA ELIZEFANI

Managing Associate



ENG. PAULINE AKIDI

Technical Coordinator



FLORENCE NAKANJAKO

Head of Finance and Administration



ENG. MUZAMILU BYARUGABA

Senior Consultant and Head of Engineering Consulting



MR. TEIRA PHILIP

Senior Consultant and Head of Environment and social consulting



MRS. PRISCILLA NKWENGE

Senior Consultant and Head of Strategic & Management consulting

Meet OUR TEAM



ENG. OUGA MOSES

Water/Agricultural Engineer



ENG. KAIJA JEROME

Geologist



ENG. ELGIO EDYABAGYE

Junior Engineer



MULONDO EDIRISA

GIS Analyst | Consulting Geologist



JULIANA NAKUBULWA

Statistician



WADIDI FRANK ROVIN

Head of Legal Department



PEACE SABANO

Head of Human Resource



RONALD NGOZI

Co-Founder and Managing Director

With an MSc in Global Development and Planning and currently studying how the blend of Community Participation and Sustainable Management impacts the Sustainability of water infrastructures in Uganda at the PhD level, coupled with over 10 years of WASH sector experience from diverse WASH positions and Research positions in Uganda, Kenya, Tanzania, Zambia, Ethiopia, Nepal, and India, I am proficient to respond to Management, Program Design, Coordination, Implementation, and Multi-stakeholder engagement across Africa and Asia. My interests include Community participation, Sustainable Development, Result-based management, Systems Strengthening, Water Sector Policy and Governance, Climate change, and Social capital.

Expertise

- Project planning, implementation, and management.
- Multi-stakeholder engagement
- Community engagement and participation
- Action Research
- Result-Based Management (RBM)
- Sustainability of Water and Sanitation infrastructures



ENG. KASAKYA ELIZEFANI Managing Associate

A renown Geoscientist, Directional drilling Engineer, GIS Instructor and Energy Advocate with vast expertise in Mineral Prospecting, Oil & Gas Exploration, Drilling Operations, Field Development, Resource Evaluation, Ground and Aerial Geophysical Surveys, Borehole logging, Geochemical investigations, Geoscientific data integration, Hydrogeology, Technical due diligence, Business development of mineral assets and management, Processing and analysis of numerical and graphic data using Softwares such as GIS (ArcGIS and QGIS), Map Source, Google Earth, Land Mark (Compass, Well Plan), Rock works and Microsoft office. I hold a BSc in Petroleum Geoscience and Production (MUK) and internationally certified by Central University of Karnataka, India (GIS), IADC (Drilling operations), IWCF (Well Control), Sunmaker Energy Uganda Limited (Basic Onshore Emergence Response, H2S Awareness), Total Energies (Seismic data Interpretation, Oil and Gas Development Project management, Well Logging for Petroleum Evaluation, Flaring and Combustion), PetroTalent Institute of Petroleum Technology, Pune India (Rig Equipment Inspection and Maintenance), Udemy (Coiled Tubing), Great Learning (Statistical Methods for Decision Making, Taxation and Corporate Governance) and Disasterready.org (Introduction to WASH in emergencies). I serve on the National Governing Council (2022/2024) of the Geological Society of Uganda (GSU) and professional member of IJSER, AAPG, SEG, EAGE, SPE, and MPGS. Encouraging and promoting the study and practice of the Earth Sciences is of utmost sentiment to me and very passionate about Sustainable Energy development, Innovation and Knowledge sharing.

SECTOR MISSION

As an Earth scientist, my mission is to help society cope with its environment and natural resources in various ways. I extensively use my knowledge about the structure, stratigraphy, and chemical composition of the earth's crust to help societies and communities discover subsurface treasures and natural resources [Sustainable energy resources, Mineral resources and Fresh water] that sustain and advance our quality of life. Not only that but also my understanding of the dynamic nature of the Earth's crust and interior helps us to predict and avoid natural hazards



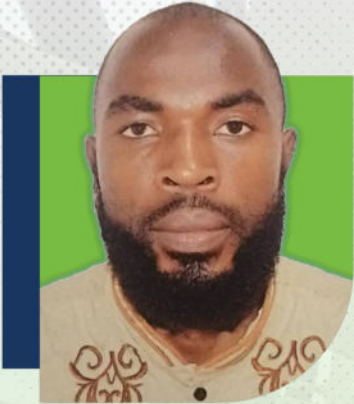
ENG. AKIDI PAULINE ANGIOLETTA. **Technical Coordinator**

A young enthusiast, integral and tenacious female water resources' engineer with 4+ post graduate experience in designing, managing and delivering WASH (Water Supply, sanitation and hygiene), energy and agricultural projects in both the development and humanitarian context. I possess the intrinsic nature to inspire, engage and motivate others within the sector.

Specialties: Design of Water Supply systems- Both on grid and Solar powered systems, Design of Solar Powered Irrigation System-large and small schemes. Trainer of Trainers, engineers and technicians on design and management of Solar powered system. Systems Audit- operations and management of Solar powered systems. Grant and proposal writing in the WASH sector.

SECTOR MISSION

My roles are primarily geared towards achievements of three major sustainable goals that is goal 6, 7 and 13. As a water resources expert, in a world where water is scarcity is still a big challenge. I am triggered towards utilization of renewal energy sources and provision of water for all as it's a basic human need and in doing this, not destroying the environment



ENG. MUZAMILU BYARUGABA

Senior Consultant and Head Engineering Consulting

A member of UIPE (PE/1733) and a Registered Civil Engineer (ERB/1636) with experience in the public infrastructure development in the field of Construction (Civil Engineering) with a Bachelor of Science in Civil Engineering from Makerere University and a Post graduate Diploma in Project planning and Management from UMI currently studying to be a PMP with diverse 7 years of working experience in the Construction industry at different levels as a Materials Technician, Clerk of works, Project Engineer, Measurement Engineer and Pavement Engineer on World bank projects, UEGCL, UNRA projects. I am proficient to respond to planning, Management, Design, Coordination, Implementation, and Multi-stakeholder engagement across the globe. I am interested in Stakeholder management, Climate friendly designs, Problem solving, Project implementation for Sustainable Development, and Infrastructure safety (roads, buildings)

SECTOR MISSION

Infrastructure development is on the rise globally and it contributes to economic growth of the different countries. Africa is still a virgin country in Infrastructure development and I believe I can contribute significantly in the development of the sector. My mission is to connect and collaborate with various actors from Funders, Clients, Stake holders to deliver infrastructure projects in the right time, within the available cost, and of good quality that are sustainable in line with the MDG 7

MR. TEIRA PHILIP

Senior Consultant and Head of Environment and social Consulting



I have over 8 years of diverse experience in Environmental Consultancy, and I am a registered member of the Uganda Association for Impact Assessment (UAIA) with Membership No. 2022-321. I am also a Registered Environmental Practitioner certified by NEMA with certificate No. CC/EIA/308/2023. My technical experience includes project planning, implementation, and compliance monitoring in the areas of Environment, Health, and Safety with Ministries, Departments and Agencies (MDAs), Local Governments, INGOs, NGOs, and private developers. I have always worked under minimum supervision with a desire to learn from a team of diverse professionals. I believe that my tested experience in report writing and training can add more value to our clients, specifically in conducting Environment and Social Impact Assessments (ESIAs), Environmental Audits, Environment, Health and Safety Compliance Monitoring, Training and Capacity Building, Resettlement Action Plans (RAPs), Stakeholder Mapping, Consultation, and Community Sensitization and Awareness of Project Affected Persons (PAPs) among others. I have worked on various projects funded by different categories of funders like National and International, governments, NGOs, and private Developers, such as World Bank, UNIDO, USAID, JICA, and UK Export Finance, among others.

Before joining Fenrich Consults, I worked as an Environmental Safeguards Consultant on the ESIA team at NEK Consults Ltd. I worked on the proposed Wobulenzi-Masaka 400kv power transmission line of 155km that will traverse through 11 districts as an Environmental Safeguards Consultant with funding from the World Bank. I also worked on the Higher Local Government Performance Assessment of 16 districts in the Teso Sub Region with funding from the World Bank. I was an Environment, Health, and Safety Expert for the Consultancy Services for Stakeholder Engagement, Environment and Social Risk Management in the Refugee Hosting Districts - Sub-Project Areas of USMID-AF during the Civil Works Implementation Period (Cluster B) with funding from the World Bank. I served as an Environmental Safeguards Consultant on the ESIA team for the proposed Uganda-Tanzania 400kv (Masaka-Mutukula) power transmission line of 92km with funding from the World Bank. I was the ESIA Consultant for the proposed construction of METRAC Institute (Mechanical Engineering Training and Advisory Centre – Luwero) under the United Nations Industrial Development Organisation for the Ministry of Works and Transport.



MRS. PRISCILLA NKWENGE

Senior Consultant and Head of Strategic & Management Consulting

The Consultant [Priscilla Nkwenge K], is female and holds a Masters Degree in Public health and development studies. In addition she holds a Post Graduate Diploma in Monitoring and Bachelor of Arts Degree Social Sciences. Currently a student with the infection Control Africa, Network (ICAN)- under taking a six months action learning program on designing for systemic changes in dealing with implementation and sustaining Infection prevent control measures in emergencies and beyond. In terms of work experiences, the consultant is a development professional with 15 years extensive field experience in national and international public health programming, particularly in the WASH sectors. She is currently an independent consultant and specializes in Strategic Planning, Organizational Capacity assessments and Performance Improvement Plans (Quality Improvement), Infectious diseases prevention and Control under the WASH sector. The tasks are delivered by (i) supporting organizations to measure/monitor and report results from their work and (ii) facilitating learning processes to enable beneficiaries to strengthen their capacities in resource mobilization and other internal systems. She has previously worked for several national and international agencies both as a consultant and as a salaried-employee. For instance, Priscilla was a Consultant with Deloitte Uganda Limited, a Country Programme Monitor/GSF, for seven years [2013-2020] her portfolio among others included: formulation of technical proposals for funding, monitoring and reporting of results as well as facilitation of programme stakeholders to compile and present their performance reports.

Priscilla has also worked with USAID funded programmes as WASH and Infrastructural Advisor relation to mitigation of COVID-19, and cholera pandemic in Lango and Busoga regions. She has further UNICEF Uganda in as WASH officer during the EDV emergency responses.



FLORENCE NAKANJAKO **Head of Finance and Administration**

Florence is an experienced accountant with a degree in Accounting and Finance and is a Level III CPA student. She has expertise in financial management, financial reporting, budgeting, and taxation. Before joining Fenrich Consults, Florence worked as a Finance and Administration Officer at 3D Services Limited - a company that provides various financial services to clients. Florence is an efficient multi-tasker, who collaborates well with all levels of the company, customers, and vendors. Her mission is to work in a challenging and rewarding career in a diverse environment where her strong work ethic, education, and experience can be utilized in combination with her leadership skills, customer service skills, office support, accounting ability, and computer skills. At Fenrich Consults, Florence's responsibilities include budgeting, financial reporting and management, taxation, and analysing financial data in the system.





PEACE SABANO **Head of Human Resource**

With an MBA in Human Resource Management, Peace is a Human Resource Specialist with over 8 years of combined Local and International professional experience responsible for creating processes to enhance strategic business outcomes. Excellent interpersonal, and problem-solving skills; Innovative, energetic individual with a proven track record in developing, implementing, and administering human resources programs which increased organizational effectiveness. Her specialities are in Human Resource Management, Employee Recruitment and Retention, Benefits Administration, Performance Management, Organizational Development, Learning & Development, Diversity & Inclusion, Project Management, Client servicing and Business Management.

Prior to joining Fenrich Consults, Peace worked as a Global Talent Acquisition Specialist with Vignetic in Princeton, New Jersey. In this role, she established connections with candidates and maintained relationships with them, providing support as required. Peace also gained international experience working with Tata Consultancy Services in Kerala, India, where she served as a Resources Management Associate. My primary focus was on fulfilling IT and non-technical resource requirements within the Business group units, Kochi offshore and on-site locations. She was also responsible for managing unallocated manpower, partnering with business units, maintaining stakeholder relationships, and managing headcount and performance. Before this, she worked with AIESEC in Uganda as a Talent Manager and with clinicPesa LTD as the HR & Business Manager.



JULIANA NAKUBULWA Statistician

Juliana Nakubulwa is a diligent Monitoring & Evaluation specialist with over 8 years of experience in Data Analytics across sectors of Public Health, Water Sanitation, and Hygiene (WASH), Climate Change, Social Change, and FinTech business solutions.

With a background in B. Economics and Statistics (KYU) and M. Public health monitoring and Evaluation (MUK), Also certified in project management fundamentals (IBM). She has proven skills in design thinking, programming and conducting operations research, proposal/project and concept development, collecting, analyzing, and reporting data insights to help companies and organizations assess the effectiveness of their business and programs.

SECTOR MISSION

To measure the effectiveness of programs to enable stakeholders to track progress, identify challenges, make evidence-based decisions, continuously improve the quality of interventions and outcomes to inform business success and learning



ELIGIO NDYABAGYE
Junior Engineer

with structures and building knowledge developed right from the diploma level to undergraduate level, there has been a hands-on experience I have been equipped with for the past 5 years of dealing with structures such as hotels, commercial and residential apartment units, airfields to mention but a few, so I can be asked for anything concerning building codes and practices, drawing interpretation, project monitoring, compliance and safety standards, work schedules and all its adjustments, material tests and structure integrities implementations and improvements to designs, projects estimations and cost operations, building maintenance works, design software such as AutoCAD, ArchiCAD, Atlantis ,MS project and excel.

SECTOR MISSION

As a civil engineer, my zeal is to leave of touch of safety and quality to persons I come across in the working environment. There is a big lag in these and for a project to be rendered successful these play a big role. It would be my task to see the construction industry in our country take these as vital for they are key and that can start with me to everyone else for quality assurance and safety



ENG. OUGA MOSES **Water/Agricultural Engineer**

An agricultural Engineer with a resourceful knowledge in irrigation and drainage systems design, construction and operation, Water resources survey, utilization and maintenance, water analysis, environmental social impact assessment, flood analysis and delineation of water catchment areas plant agronomy, post harvesting and processing of agricultural products, soil analysis with focus being in soil fertility and composition, Design and establishment of off grid power sources (solar power) , utilization of various software's such as AUCAD CIVIL 3D, Epanent, AUCAD MEP, HEC RAS, Google Earth, Osm Tracker, GPS visualizer cropwat and GIS among many others and lastly am a graduate of Bachelor of Science in Agricultural Engineer from Makerere University with Experience gain from Water For Production Ministry of Water and Environment as an Internee and Bridge Research Development and Consulting Limited Uganda a company

SECTOR MISSION

The effective utilization of water and the sun as a natural resource in Uganda and some parts of globe has not yet reached it maximum potential, this can be attributed to high illiteracy level, low awareness drives, lack of technology and skills and high poverty levels. My mission is to make the nation aware how profitable and advantageous its to invest in water and solar technological and skill development, research and utilization, secondly how best can we use this resource without us being a danger to them or their surrounding



ENG. KAIJA JEROME
Geologist

With a Bachelor's Degree in Petroleum Geoscience and Production, coupled with more than five years' experience in geological work and the Mining Sector in different positions within Uganda and Guinea, I am adept to answer to queries in Mineral Resources, Ground water Assessment, Environment Geology, Fossil Fuels and Alternate Energy Sources. My interests are Systematic Approach to Problem Solving, Innovation and Technology, Social Capital, Environment, Energy Security and Community Engagement.

SECTOR MISSION

The Mining Industry and the Energy Sector as a whole has the potential to generate revenues for sustainable development of various countries globally. However, it may also have adverse effects to the environment and the communities in which these activities are taking place. My mission is to unravel the mysteries of the earth's crust' while engaging different stake holders in the industry to put the environment and communities into consideration while undertaking exploration and mining activities so that it can have a net-positive to these areas. This can be done through Using Lower-Impact Mining Techniques, Reusing Mining Waste, Rehabilitating Mining Sites, and Community Engagement in exploration and mining activities



MULONDO EDIRISA **GIS Analyst | Consulting Geologist**

A highly skilled geoscientist with over 10 years of experience in mineral prospecting, exploration, and geospatial data analysis. Proven ability to combine expertise in geology, engineering, GIS, and data analysis to drive successful projects. Passionate about knowledge sharing and fostering the next generation of earth scientists. Currently pursuing a Masters of Science in Geo-Information Science and Technology (GIS) at Makerere University.

EXPERTISE

- Mineral Prospecting & Exploration: Ground & Aerial Geophysical Surveys, Borehole Logging, Geochemical Investigations.
- Drilling Operations & Field Development: Resource Evaluation, Drilling Planning & Execution.
- Geoscientific Data Integration: Processing & Analysis using GIS (ArcGIS, QGIS) and industry-specific software.
- Project Management: Mineral Asset Management, Project Planning, Implementation & Management.

WHY CONSULT WITH US?

We are an established firm, with an experienced team of consultants with excellent track records for offering quality expertise in Management, Engineering, Environment, Communication and Marketing, and Strategic Consulting services to our clients. This makes our clients satisfied and continue to have a positive impression and impact on their business ventures. We value the quality of the services that we provide to our clients as we believe that keeping our clients satisfied by providing them with excellent services at commensurate rates is what keeps them competitive in the industry. We have an excellent team who guide our clients on the best ideas and strategic direction by keeping in constant touch with their businesses and keeping them informed.

We are not just a consultancy firm; **we are your PARTNER!**



WANT MORE
INFORMATION?

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